

Safeguarding Issues

Attendance—your child's attendance is monitored daily and significant absences are always followed up by the Home School Link Workers. The school has an attendance policy that you should read and understand.

Behaviour—Maplewell has a clear 'Positive Behaviour for Learning' policy that has expectations for all pupils that must be followed to keep everyone safe and happy in school. We understand that children do sometimes fall out and this will be dealt with by an adult who will listen to the children involved and help them resolve the situation. We use numerous support plans and measures to support individuals, but also to keep all pupils safe. It is important that any concerns are relayed immediately to school to be dealt with accordingly.

Bullying—The school takes all cases of bullying very seriously and will work with children and families to try and resolve any problems. The school has an 'Anti-Bullying' policy based on the County Council's 'Beyond Bullying' support service guidance. It is important that any concerns are relayed immediately to school.

Health and Safety—Everyone at Maplewell has a responsibility to ensure a safe environment in school. The school has a clear 'Health and Safety' policy which everyone must follow. The school have fully trained first aiders to deal with any accidents and incidents in school, along with the guidance of the 'Behaviour for learning' policy.

E-safety - The school recognises that technology plays an important roll in the education of our children and is committed to safeguarding them in the virtual world. To support parents, the school has e-safety information and advice to help keep your children keep safe online- both in school and at home, available on our website.

Complaints—If you have any complaints about how the school is working with you or your child, please feel confident to speak to us. The Leadership Team will always be happy to speak to you to resolve any difficulties. It is better to speak to us as soon as you have a concern, so that it does not become a bigger issue. If you do not feel the matter has been resolved, you can raise your concerns with the governing body.

We reinforce that needing this support is valuable in the development of your child. There are many issues, problems or concerns that staff at Maplewell are always happy to support with.

It is important that school, families and professionals work together to ensure that your child feels safe and protected throughout their childhood. We welcome contact by telephone, email or meetings— just let us know.

If a child feels safe and happy they typically excel in their learning experience at Maplewell, and are prepared for adulthood with the skills to help stay safe.

Contact details:

Maplewell Hall School

Tel. 01509 890237

www.maplewell.leics.sch.uk

admin@maplewell.leics.sch.uk

Keeping Pupils Safe

Maplewell Hall School

At Maplewell the leadership team and staff are passionate and committed in ensuring our pupils are safe. This leaflet is a overview taken from our Child Protection Policy to inform parents and carers of how we keep pupils safe at Maplewell.



More than a School

Leadership Team

All of Maplewell's Leadership team attend regular training to be a Designated Safeguarding Lead (DSL) in school, and are regularly updated with key safeguarding information. We deploy a range of support and strategies to ensure high standards of keeping children safe at all times during the school day.

We liaise with parents, carers and a range of external professionals to ensure pupils at Maplewell are being kept safe.



Leadership Team

In-house Support

Maplewell has additional staff that are trained DSL's to aid in supporting families and their individual pupils in school. They liaise closely with members of the Leadership Team to ensure the quality of support that pupils are given, along with identifying future support.

These staff include:

- **Members of the Care and Intervention Team**
- **Home School Link Workers (HSLW)**
- **Looked After Children (LAC) Student Support Worker (SSW)**

We engage with families and external professionals to ensure the safety and wellbeing of all pupils at Maplewell. We have an in-depth 'Child Protection' policy that details the high quality practice used across the school. This can be located on our website or a request of it can be made through our office.

Risks & Signs

Maplewell is committed in ensuring that every pupil is kept safe. It is important for all pupils and parents/carers to understand the risks that can occur, and what should be done to prevent or report this.

Maplewell have a team of fantastic staff who are willing to listen and support during these times of need. They understand: -

- How children can be harmed
- What we must do to keep you child safe from harm
- What you must do as a parent or carer to help your child feel safe

Child Protection

This is an important subject in which all staff receive regular training. Our priority is to work with you, but there may be times when we have to involve other people or services and have to withhold information. This is key in ensuring the safety of the child.

Everybody has a responsibility to keep all children under the age of 18 safe. Harm is identified in four ways:

Physical—This is when a child is deliberately hurt or injured

Sexual—This is when a child is influenced or forced to take part in a sexual activity. This can be a physical activity or none physical, e.g. being made to look at an inappropriate image.

Emotional—This is when a child is made to feel frightened worthless or unloved. It can be by shouting, using threats or making fun of someone. It can also be when children see their parents, or visitors to the home, fighting or using violence

Neglect—This is when a child is not being taken care of by their parents. It can be poor hygiene, poor diet, not keeping appointments for additional support, or lack of engagement with school.

If you are ever concerned about a child, please let ourselves know. In an emergency or out of school hours contact the safeguarding team at the council, NSPCC or the Police.