



## Uniform Policy

At Maplewell Hall School, we promote an atmosphere that encourages effort, enjoyment and the celebration of achievement for all students. Our commitment to high standards is reflected in the pride we take in our school uniform and the sense of belonging it creates within our school community.

School uniform supports equality, inclusion and a shared sense of identity. It is practical, promotes health and safety, and contributes positively to students' attitudes towards learning and school life.

It is the school's policy that all students wear school uniform when attending school. The uniform forms an important part of the school's ethos and, by choosing Maplewell Hall School, parents and carers agree to support this policy.

### Aims of the Uniform Policy

**Our uniform policy is based on the belief that school uniform:**

- ✓ Promotes pride in the school and supports positive behaviour and attitudes to learning
- ✓ Develops a sense of community, belonging and shared identity
- ✓ Helps identify students as members of the school community during educational visits and activities
- ✓ Is practical, comfortable, smart and appropriate for a learning environment
- ✓ Supports equality and inclusion by reducing visible social differences
- ✓ Minimises distractions and supports a positive learning environment
- ✓ Provides good value for money and is affordable for families
- ✓ Is designed with health, safety and wellbeing in mind
- ✓ Allows for reasonable adjustments to meet individual needs, including SEND, medical and religious requirements

### Purchasing Uniform

All uniform items can be purchased from a range of shops and supermarkets at a reasonable cost. Families experiencing difficulty obtaining uniform are encouraged to contact the school for support and guidance.

All items of clothing must be clearly labelled with the student's name. The school cannot accept responsibility for misplaced items but will make every effort to return named clothing.

### **Students are expected to wear the following:**

- ✓ Plain black or white polo shirt
- ✓ Plain black sweatshirt displaying the school logo.
- ✓ Black or grey trousers (no jeans, leggings, jeggings or decorative features).  
Jogging bottoms must not be worn during the school day unless specific permission has been granted by the school.
- ✓ Black or grey skirt of a reasonable length (no more than 2 inches above the knee), with plain black or neutral tights
- ✓ Plain black, grey or white socks
- ✓ Plain black belt (if required, for practical purposes only)
- ✓ Plain black shoes (no logos, branding or coloured detailing; boots must also be plain black)
- ✓ Religious garments and clothing worn for cultural or faith reasons are permitted and should be plain black with no decoration.
- ✓ Headwear such as headscarves, turbans or topis must be plain black

**Where students have additional sensory or medical needs, reasonable adjustments to uniform requirements will be made in consultation with parents or carers.**

### **For PE lessons, students are required to wear:**

- ✓ White T-shirt or white polo shirt
- ✓ Black or grey shorts or black or grey tracksuit bottoms
- ✓ Trainers

### **Jewellery and Appearance**

For health and safety reasons, jewellery is not permitted in school. The following exceptions apply:

- ✓ One pair of plain stud earrings
- ✓ One ring
- ✓ One bangle or bracelet
- ✓ A watch
- ✓ No facial piercings are allowed.
- ✓ All jewellery must be removed for PE.
- ✓ Hair styles should be appropriate for a learning environment. Extreme styles or unnatural hair colours are not permitted. Hair must be tied back for PE, design technology and food preparation lessons.
- ✓ Make-up should be minimal and natural.
- ✓ Nails should be of a suitable length and appearance for a school environment. False nails and excessively long nails are not permitted.
- ✓ Fake tattoos are not appropriate and must be removed.

### **Roles of the Headteacher and Governing Body:**

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### **The Head teacher:**

- ✓ Implements and monitors the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- ✓ Has overall responsibility for ensuring standards are maintained;
- ✓ Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- ✓ Issues letters to parents / carers as required.

### **The Governing Body:**

- ✓ Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- ✓ Should aim to work with parents to arrive at a mutually acceptable outcome.

## **Role of the Staff**

It is then the **form tutor's** responsibility to ensure that students are complying with the uniform regulations on arrival at school. COMPASS (the school's pastoral support team) may also follow up referrals from tutors or address uniform concerns directly where appropriate.

### **All staff will:**

- ✓ Support the Headteacher in maintaining high standards of uniform dress;
- ✓ Provide role models in the wearing of appropriate clothing and not wear tracksuits unless during a morning or afternoon session where Physical Education is being taught;
- ✓ Not wear jeans or denim;
- ✓ Make discreet and sympathetic enquiries when students fail to wear school uniform;
- ✓ Contact parents/carers and liaise with home when uniform is not worn correctly.
- ✓ Give positive encouragement to students setting good examples of dress.

## **Role of the Parents / Carers**

### **The Parents will:**

- ✓ Support the School Uniform Policy;
- ✓ Ensure students come properly dressed and ready for their daily schoolwork every day;
- ✓ Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- ✓ Parents and carers should raise any complaints about the school uniform by following the school complaints procedure.

## **Role of the Students- Responsibility**

Students are encouraged to take responsibility for complying with this policy, with appropriate support from parents, carers and school staff where required.

**The Students will:**

- ✓ Wear the school uniform when attending school
- ✓ Wear the school uniform with pride;
- ✓ Try to keep their uniform clean and tidy;
- ✓ Remember to bring kit on the correct days.

**Inclusion**

Reasonable adjustments to uniform requirements will be considered for students with SEND, sensory needs, medical conditions, religious requirements or other protected characteristics. The school is committed to ensuring that its uniform policy is inclusive and does not discriminate on the grounds of race, religion or belief, sex, gender identity, disability or any other protected characteristic.

Maplewell recognises that individual circumstances may require flexibility in the application of the uniform policy and will work in partnership with students, parents and carers to identify and agree appropriate adjustments where required.

Maplewell is committed to creating a positive, respectful and inclusive environment where everyone is valued, free from discrimination, intimidation and harassment, and supported to achieve their full potential

**Non-compliance with the School Uniform Policy**

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. An informal letter may be sent home to parents at this stage, informing them of the concern. Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

Form tutors may feel the need to contact parents / carers to ensure suitable uniform is worn the next day. Where appropriate, a supply of spare uniform will be available in school and students may be offered the opportunity to change into suitable uniform for the remainder of the school day.

We understand that there may be some exceptional and unavoidable situations where students may have to come to school without a part of their school uniform (lost or damaged), we ask parents to contact us on the day to confirm the reason.

**Persistent non-compliance:**

The Head teacher may contact the parents or carers directly to discuss this matter. Continued non-observance of the policy will result in a formal letter. Staff reserve the right to ask any student to change their dress or remove accessories if they consider that a student is dressed inappropriately. Where concerns continue, the school will work closely with parents and carers to identify and remove any barriers to compliance. Appropriate and proportionate consequences may be applied in line with the school's behaviour policy. Maplewell expects all students and parents to conform to this policy, but in the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.