

Employability Key Stage 4 (Pathway A/B)

We currently operate an employability group that features students from Pathway A and B, meeting every week for four lessons. Students are allocated to this class for one or more of the following reasons:

- The student is likely to be ready to leave Maplewell before many of his/her peers.
- The student is more independent than most of his/her peers so would benefit from a curriculum that focuses more on the challenges of adulthood.
- The student is likely to want to pursue an employment route sooner than most of his/her peers.
- The student has a clear and specific idea of what they want to do after their time at Maplewell.
- The student may want to leave Maplewell at the end of year 11 as they have a good idea of what they want to do next at another local college.

These lessons take place whilst the remaining students in year 10 and year 11 take part in core curriculum lessons such as PE, ICT, P4A, and Ethics & Beliefs. However, the employability offer does cover key elements of these curriculum areas, so the students aren't missing out on key and current issues. In addition, students in the employability group have the option to tap into these lessons if there are certain topics or areas of interest being covered. This is on a term by term arrangement so as not to disrupt the consistency of the other groups.

The employability lessons are deliberately grouped together so that young people have the necessary time to take part in various elements of the employability offer. These may include independent travel, work experience, skills based learning, enterprise, college visits, and application writing.

The offer is designed to be as close to the needs of the young person as possible whilst remaining viable and sustainable. As a result, the students have a strong say in how they would like to direct their Employability lessons whilst also considering areas in need of further development. This will be on a term by term basis, giving us the flexibility to change the direction of the offer depending on the needs of each individual. To complement this, we will be delivering a core element of the Employability offer which will be certificated as an award or certificate depending on their time left at Maplewell. The qualification will be **Gateway Level 1 Award/Certificate in Progression**, which is a qualification that recognises that the young person is preparing themselves to make the transition from school to their next phase of learning.

The hope and intention is that as our students develop into young adults, the Employability offer develops, working more closely with external partners and opportunities. We are currently working alongside Leicester City FC Community Trust who work with our young people once they turn sixteen years of age.

Employability Key Stage 4 (Pathway C)

We currently offer an extensive employability programme for our lower ability learners that incorporates the 'Preparation 4 Adulthood' scheme of work, as well as basic employability skills that introduces students to not only the world of work, but more importantly, the self-management and organisational skills required to navigate adulthood independently. We deliver a range of units over ten lessons per week in order to complete the requirements of the Entry Level 2 qualification, and also to provide our students with the opportunities to experience and take part in a range of practical activities.

All students are completing a City and Guilds Employability Entry Level qualification that enables them to study and develop skills in a vast array of subjects. These units include: -

- Developing an understanding of Preparation for Adulthood (P4A). Within these sessions students will develop further understanding of relationships, PSHE, how to look after themselves, develop friendships, an understanding of the community and world around us, develop social skills within and outside of school, healthy living, household skills and links with basic home cooking skills. Students will also develop further understanding of social,

moral, spiritual and cultural aspects from the world that we live in, and the fundamental skills of British Values. P4A sessions are taught in a variety of ways that includes creativity, role play, and practical skills, alongside written elements to document their progress within this subject.

- Employability Skills. Developing an understanding of the world of work, health and safety, learning about different vocations (animal care, looking after a vehicle, using the telephone), using ICT, developing communication skills, budgeting skills, understanding money and the value of money. Students will also have the opportunity to complete supported work experience and tasters around school and in the local community.
- Travel training. Staff will always support these sessions which will see students developing links with the community, visiting different locations around the county to develop a practical understanding of P4A, understanding how to plan a journey, learning how to use public transport with support and developing an understanding of how to stay safe.

Students will also continue to study: -

- Performing Arts
- PE
- ICT

The Employability qualification enables us to build learning opportunities from a range of different vocational backgrounds, in turn this enables students to voice their interests over the next two years. The qualification is very flexible and enables students to develop a vast array of skills through different learning opportunities.

Miss Collington teaches the majority of the foundation lessons. Please do contact her if you have any further questions.

