

Maplewell Hall School



Uniform Policy

Policy Created	February 2016
Governing Body Committee	27 April 2017
Date Reviewed by Governing Body	June 2019
Date of Next Review	June 2020



Uniform Policy

Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates. Uniformity of dress is a great leveller with no-one able to show outward signs of greater wealth than others. These messages are also conveyed in the wearing of appropriate sports kit. Health and safety is also of great importance related to jewellery and other accessories. It is our school policy that all students in years 7 to 11 wear school uniform when attending school. Key Stage 5 students do not have to wear school uniform. The uniform is part of our school ethos and in coming to Maplewell Hall School, parents agree to support our policy.

The aims of our policy for uniform is based on the belief that school uniform:

- ✓ Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- ✓ Develops a sense of community and belonging towards the school;
- ✓ Identifies children with our school when taking part in out of school educational activities and visits;
- ✓ Is practical and looks smart;
- ✓ Makes children feel equal to others in terms of appearance;
- ✓ Is not distracting in class (as fashion clothes and hairstyles can be);
- ✓ Is regarded as suitable wear for school and considered by most parents as good value for money;
- ✓ Is designed with health and safety in mind.

Uniform is available to order directly through our supplier 'Your School Uniform' at www.yourschooluniform.com

PE kit is available to order through www.yourschooluniform.com or www.lissport.co.uk.



All other items can be bought from a variety of shops and supermarkets at a reasonable price. *If any parents do have any difficulties then please contact the school for support and guidance.* Items of good quality, second hand uniform are often available for purchase. Please ask the office for information.

- ✓ Remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned. Please reduce the 'risks' by ensuring that

every garment or piece of clothing (including footwear) is clearly marked with your child's name.

Our school uniform:

The colour of your school uniform is affiliated to the colour of your house.

Bradgate	Beacon	Charnwood	Swithland
 Bradgate	 Beacon	 Charnwood	 Swithland
 Maroon	 Black	 Royal Blue	 Jade

The following items can be worn:

- ✓ **House coloured polo shirts** with school logo
- ✓ **Black school sweatshirt** with school logo
- ✓ **Black trousers (or black shorts).** Black jeans, leggings, jeggings are not allowed. Trousers with any decoration e.g. gold/silver buttons, motifs are also not allowed. Shorts must be plain black without logos or decoration. *Jogging bottoms must **not** be worn (apart from during PE lessons) unless special permission has been granted.*
- ✓ **Black skirts.** Plain tights – neutral or black – must be worn underneath. Skirts must be of a reasonable length (no more than 2" above the knee) such as to maintain respectability.
- ✓ **Black, grey or white socks;** must be plain.
- ✓ **Belts.** These must be plain black, leather and without decoration. The belt should have a small buckle with no obvious branding.
- ✓ **Religious dress.** Abayas must be plain black. Religious headwear (headscarves, topis, turbans) must be plain black, or dark blue, with no decoration on them.
- ✓ **Black shoes.** Plain black shoes (or trainers) without logos or flashes on them. Lace ups must have black laces in them.

Please note, if your child has additional sensory requirements please let their form tutor know so that we can work with you to agree suitable variations to the stated uniform.

For PE you will need:

- ✓ House coloured hoodie (or plain- black sweatshirt)
- ✓ House coloured t-shirt (or white polo shirt)
- ✓ Black shorts (or black tracksuit bottoms)
- ✓ Trainers
- ✓ Towel and soap

Please note hoodies (to include any garment with a hood) can be worn as an outdoor garment around the school site, but must be removed inside, for class and for lunch.

Storage:

PE Kits should be stored in an appropriate bag (such as a drawstring bag) that can be hung up in the cloakroom area. Each item should be named.

Swimming:

Girls must wear a one piece swimming costume. Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts).

Jewellery:

- ✓ For Health and Safety reasons we do not allow students to wear jewellery in school.
- ✓ The exception to this rule is one pair of plain ear-ring studs in pierced ears.

Note: staff do not put ear studs, etc. back in if the child cannot manage it.

No facial piercings are allowed at all.

- ✓ All jewellery must be taken off for PE. Recently pierced ears should be taped over with a plaster (provided by parents) for PE and swimming and watches removed to prevent them causing injury.
- ✓ Only school issued badges should be worn.
- ✓ Headbands must be small and plain black without decoration. Hair slides must also be small and black

Watches:

At Maplewell we recognise the importance of telling the time and therefore pupils are encouraged to wear watches as a tool to help them develop this life skill.

- ✓ Watches worn as jewellery are not acceptable.
- ✓ Smart watches with access to the internet are not permitted.

Hair:

- ✓ Hairstyles should be reasonable and appropriate for being in a learning environment at school.
- ✓ Extreme hairstyles, which are not acceptable at school, would include:
 - shaved patterns in the scalp or eyebrows

High or flamboyant hair styles, such as a 'Mohican'

- Unnaturally coloured dyes.

- ✓ All children, girls and boys, are required to have their hair tied back, if long enough, for PE, DT and Cookery lessons.
- ✓ Hair clips or hair bands must be discreet.

Make-up

- ✓ Make-up should be kept to a minimum and be natural in appearance.
- ✓ Students will be asked to remove make up that is considered to be too garish.
- ✓ Nail Varnish, if worn, must be discreet. (no long acrylic/false nails). Nail varnish must be removed for lessons involving the preparation of food.
- ✓ Fake tattoos are not appropriate at school and must be removed without trace. A child coming to school with fake tattoos will be asked to remove them.

Tattoos:

- ✓ It is illegal for anyone to tattoo someone who is under the age of 18. Students, Parents and Carers are reminded that a tattoo is permanent and cannot be removed easily. Careful thought should be given before getting a tattoo. Some tattoos, particularly tattoos that are visible, on the hands, or on the face, may put students at a disadvantage when applying for work. Students may be asked to cover up tattoos that are deemed to be offensive or contain messages that are not in keeping with the school's ethos.

Key Stage 5 and non-school uniform events

Key Stage 5 students do not have to wear school uniform.

For some school events, students in years 7 to 11 may not be required to wear uniform.

Whilst on a school activity in non-school uniform, students will be expected to:

- ✓ Wear clothing that allows them to participate safely in the activities;
- ✓ Conform to the uniform expectations for hair, make-up, jewellery and tattoos;
- ✓ Wear clothing that does not cause offence.

Role of the Head teacher and Governing Body

The Head teacher:

- ✓ Implements and monitors the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- ✓ Has overall responsibility for ensuring standards are maintained;
- ✓ Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- ✓ Issues letters to parents / carers as required.

The Governing Body:

- ✓ Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- ✓ Should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Staff

It is then the **form tutor's** responsibility to ensure that students are complying with the uniform regulations on arrival at school. Heads of House or COMPASS staff can also follow up a referral from a tutor - or manage uniform issues independently.

All staff will:

- ✓ Support the head teacher in maintaining high standards of uniform dress;
- ✓ Provide role models in the wearing of appropriate clothing and not wear tracksuits unless during a morning or afternoon session where Physical Education is being taught;
- ✓ Not wear jeans or denim;
- ✓ Make discreet and sympathetic enquiries when children fail to wear school uniform;
- ✓ Contact parents/carers and liaise with home when uniform is not worn correctly.
- ✓ Give positive encouragement to children setting good examples of dress.

Role of the Parents / Carers

The Parents will:

- ✓ Support the School Uniform Policy;
- ✓ Ensure children come properly dressed and ready for their daily school work - every day;
- ✓ Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- ✓ Raise any complaints about the school uniform by following the school complaints procedure.

Role of the Students- Responsibility

In the first instance, the students themselves are responsible for ensuring that they comply fully with this policy

The Students will:

- ✓ Wear the school uniform when attending school
- ✓ Wear the school uniform with pride;
- ✓ Try to keep their uniform clean and tidy;
- ✓ Remember to bring kit on the correct days.

Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Maplewell is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

We recognise that all of our pupils have individual needs and we are committed to making reasonable adjustments so that no pupil is at an unfair disadvantage.

Non-compliance with the School Uniform Policy

In the creation of this policy, and in cases of non-compliance with the School Uniform Policy, the school has, and will continue to, refer to guidance from the Department for Education (*School Uniform: Guidance for governing bodies, school leaders, school staff and local authorities – Sept'13*).

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. An informal letter, a message via dojo/text or a phone call may be made to parents / carers at this stage, notifying them of this breach and ensuring suitable uniform is worn the following day

Additionally, a supply of spare uniform will be kept in school and children may be asked to change into this.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform (lost or damaged), we ask parents to contact us on the day to confirm the reason and replace the part of school uniform as soon as practically possible.

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

Staff reserve the right to ask any student to change their dress or remove accessories if they consider that a student is dressed inappropriately.

Persistent non-compliance:

The Head teacher, or member of the senior leadership team, may contact the parents/ carers directly to discuss this matter.

Continued non observance of the policy will result in a formal letter and/or meeting with parents / carers.

Infringements of uniform rules may result in internal reflection or with the student being collected by parents / carers

The head teacher, or a person authorised by the head teacher, may send a pupil home to remedy the breach of the school’s rules on appearance and uniform. This is not an exclusion but an authorised absence. However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect change, the pupil’s absence may be counted as an unauthorised absence

Maplewell expects all students and parents to conform to this policy, but in the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.

Policy Approved (date) Signed

Review date June 2020 or earlier as required